## NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS

# **AMENDED POSTING**

**POSTING NUMBER:** HR-0002

**CLOSING DATE:** April 22, 2013 **ISSUE DATE:** April 8, 2013

**LOCATION:** Office of Human Resources, 101 South Broad Street, Trenton, NJ

**POSITION(S)**: Personnel Assistant 2

**SALARY RANGE:** Y25: \$56,123.01 - \$79,773.39

**STATEWIDE DISTRIBUTION:** 

## **DESCRIPTION OF MAJOR DUTIES:**

Under direction of the unit supervisor in the Office of Labor Relations, conducts meetings and hearings in contractual and non-contractual grievances and disciplinary actions; provides advice to managers and supervisors based on standards in Civil Service laws and rules, union contracts and Statewide and Department policies and guidelines; acts as liaison to representative labor unions and other State agencies; oversees investigations and provides advice to those conducting investigations; may conduct training on Statewide and Department policies. An understanding of union contracts and Civil Service laws and rules is beneficial. Experience in Labor Relations is desired.

## **REQUIREMENTS:**

#### **EDUCATION:**

Graduation from an accredited college with a Bachelor's degree.

#### **EXPERIENCE:**

Three (3) years of professional experience in a personnel program of a public or private organization.

**NOTE:** Applicants who do not possess the required education may substitute experience as indicated on a year for year basis.

**NOTE:** A Master's degree in business administration, personnel administration, public administration, management, or other related field may be substituted for one (1) year of the indicated experience.

#### **LICENSE**

Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

Interested applicants must submit a resume along with a Letter of Interest, including phone number by the closing date. Interviews will be granted on the basis of the resume.

> Christopher Possessky New Jersey Department of Community Affairs HR# 0002 101 South Broad Street PO Box 800 Trenton, New Jersey 08625

Resumes may be emailed to: christopher.possessky@dca.state.nj.us

NOTE: In accordance with the New Jersey First Act P.L. 2011 c70, effective September 1, 2011, new public employees are required to obtain New Jersey residency within one (1) year of employment.